

# PanAfGeo+

The Pan-African Support to Geological Sciences and Technology

## Call for Applications for PanAfGeo+ WP8 Training Session

### WP8 – Communication and Dialogue in Geoscience Training Session

→ 24 – 26 November 2025

→ Uganda

→ In English

## MAIN CONTEXT OF PANAFGEO+

“PanAfGeo+” for “Pan-African Support to Geological Sciences and Technology, Africa-EU Partnership” is a project which supports the training of geoscientific staff from African geological surveys through the development of an innovative training programme. This programme includes the acquisition and development of important professional skills that complement existing qualifications and technical skills. The training programme is carried out by world-class geoscientific experts coming from African and European geological surveys.

PanAfGeo+ is funded by the European Commission (DG INTPA). The consortium of PanAfGeo+ consists of EuroGeoSurves (EGS) and Organisation of African Geological Surveys (OAGS) coordinated by the French Geological Survey (BRGM).

This programme allows trainees to acquire a state-of-the-art tool kit that contains methods and/or field work from eight geoscientific domains or work packages.

The “**PanAfGeo Charter for Trainees**” provides the general quality framework for selection of trainees who will attend the training sessions carried out in the frame of the PanAfGeo+ Project. This charter is awarded for the full duration of the PanAfGeo+ Project. Implementation of the Charter will be monitored and violation of any of its principles and commitments may lead to its withdrawal by the PanAfGeo+ project coordination.

The overall objective and impact of PanAfGeo+ is to improve the governance and sustainable use of African mineral resources and related infrastructures.

## CONTENT & METHODOLOGY OF THE “WP8 – COMMUNICATION AND DIALOGUE IN GEOSCIENCE” TRAINING SESSION:

The geoscientific communication training session will enable trainees to apply their knowledge in developing a range of communication products.

The training will be interactive, involving a wide array of communication activities and discussions. It will cover:

- Theories and types of communication
- Constructivism and the importance of engagement in communication
- Writing, using graphics and images, communicating statistics and figures
- Communication through social media, press releases, and science policy
- Storytelling in scientific communication: its use and effectiveness
- Identifying the audience and using targeted communication
- Monitor and evaluate communication and its effectiveness
- Techniques for interacting with non-technical audiences
- Understanding the role of emotion in communication

### Practical workshops will include:

- Managing communication for a geological survey during a crisis (mining rush, natural disaster, etc.)
- Communicating geoscience topics to the general public
- Advocating a topic/project to public decision-makers

During the training session, participants must develop a communication product related to their geological work.

Training session jointly organized by OAGS and EGS:

- 3 days (24 – 26 November 2025)
- Uganda (City tbc)
- In English
- **Application deadline: 05 August 2025**

### RETURN-TO-WORK PLAN:

Each trainee must prepare and present a work-back plan during the session - i.e., a short-term application of the newly acquired knowledge via a project relevant to the geological survey and implementable on an ongoing basis. Where possible, trainees should also attend a PanAfGeo+ training session in their own country and create a communication product about it, which will be shared by OAGS and EGS.



## KEY LEARNING OUTCOMES OF THE COURSE:

The **overall goal** is to train participants in scientific communication through both theory and practice.

By the end of the course, the participant will be more effective in communication and will understand the key elements of effective communication and how to apply them, including:

- How to connect with the audience – their needs and priorities
- What engagement means and how it influences communication
- The role of listening, empathy, and storytelling
- Key formats, styles, and methods of communication
- How to develop a communication plan

## WHO CAN APPLY?

The training session is open to all individuals eligible under the “PanAfGeo Trainee Charter.”

Additionally, to fully benefit from the training, candidates must meet the following education and experience requirements:

- Good computer skills
- Some knowledge of online communication, writing, and scientific communication
- Experience presenting results to various types of audiences
- Knowledge of geology (recommended)

The trainee must also submit a brief general proposal (a few sentences) for a scientific communication product they wish to work on that would be useful within their own organization.

## NOTE PLEASE:

The Letter of Commitment should be officially approved by the **directorate** of your institution. The maximum of 2 **applications** from any geological survey or adequate state geological institution will be accepted to the WP-8 selection process for the training.

All incomplete applications with missing passport number and data confirming its validity for **at least 6 months after the end of the training** will be automatically excluded, please check your passport validity expiration.

## FUNDING OF THE TRAINING:

The PanAfGeo+ “WP8 – Communication and Dialogue in Geoscience” training session is fully supported through funds of the European Commission.

The following expenses will be covered:

- International travel costs: flight to and from African country from international airport
- Entrance visa fee against a receipt (please request a clear copy bearing your name);
- Accommodation, breakfast, catering and joint meals during the training session;

**PLEASE NOTE THAT NO ALLOWANCES AND NO HEALTH INSURANCE REIMBURSEMENTS ARE PROVIDED IN THIS PHASE OF THE PANAFGEO PROJECT.**



Possible arrangements of your travel to the international airport, and coverage of the international health insurance (in case of need) sort out please with your employer who confirms your Letter of Commitment.

## **APPLICATION AND SELECTION PROCEDURE:**

In order to be considered, applicants must complete and submit the following documents:

- 1) Application Form for this training;
- 2) Letter of Commitment signed by your employer;
- 3) Letter of Motivation;
- 4) A copy of passport (valid for at least six months after the date of entry into Uganda).

**Make sure you rename of all the application parts in attachments with your family name and a number, using Latin letters.**

After preparing these documents, please register here: <https://panafgeo-courses.eurogeosurveys.org/> and upload the documents as four separate PDF files (all file names must include the candidate's first name in Latin letters) before the deadline: **05 August 2025**.

The selection process will consider regional national representation and a gender balance following the aim of strengthening skills of African Geological Surveys geoscientific staff.

Acceptance letters will be sent promptly to facilitate visa processing and delivery.

For practical questions about the course, please contact:

- **Krishnan Subramani R:** [krishnan.subramani@eurogeosurveys.org](mailto:krishnan.subramani@eurogeosurveys.org)
- **Mahlatse Mononela:** [mmononela@geoscience.org.za](mailto:mmononela@geoscience.org.za)

Information about the PanAfGeo+ Programme can be found via the internet address: <http://panafgeo.eurogeosurveys.org>

Questions about PanAfGeo can be sent to:

- EuroGeoSurveys: [panafgeo@eurogeosurveys.org](mailto:panafgeo@eurogeosurveys.org)
- Organisation of African Geological Surveys (OAGS): [info-oags@oagsafrica.org](mailto:info-oags@oagsafrica.org)

**WE ARE LOOKING FORWARD TO YOUR APPLICATIONS.**

