

PanAfGeo+

The Pan-African Support to Geological Sciences and Technology

Charter for Trainees

Trainee Application Guidelines

1. OBJECTIVES AND DESCRIPTION

PanAfGeo+ (2025–2029) is the third phase of the European Union's flagship PanAfGeo programme, building on the achievements of PanAfGeo-1 and PanAfGeo-2. Coordinated by the French Geological Survey (BRGM), in partnership with EuroGeoSurveys (EGS) and the Organisation of African Geological Surveys (OAGS), the programme strengthens geoscientific capacities across the African continent.

Funded by the European Union, PanAfGeo+ promotes long-term institutional partnerships between Europe and Africa. The programme provides trainees with access to cutting-edge tools, methodologies, and knowledge in nine geoscientific work packages (WPs):

- WP-1: Geoscientific Mapping
- WP-2: Mineral Resources Assessment
- WP-3: Artisanal and Small-Scale Mining
- WP-4: Geohazards, Environmental Management of Mines, Geothermal energy
- WP-5: Geoheritage and Geoconservation
- WP-6: Geoscientific Information Management
- WP-7: Hydrogeology
- WP-8: Communication and Dialogue in Geoscience

The PanAfGeo+ Charter for Trainees establishes a quality framework for selecting and supporting trainees throughout the programme. The Charter outlines commitments that all trainees are expected to uphold. Violations may result in disqualification from the programme.

2. TERMS AND VALUES

Trainees selected for the PanAfGeo+ programme are expected to actively contribute to the development of geosciences in Africa. They should apply the knowledge, skills, and methodologies acquired during the training to support sustainable practices, innovation, and capacity building within their home institutions and countries. PanAfGeo+ upholds the values of professionalism, collaboration, inclusivity, and knowledge-sharing across national and institutional borders.

3. ELIGIBLE APPLICANTS

To be eligible for the PanAfGeo+ training programme, applicants must meet the following criteria:

- Citizen of an African country
- Be technical or scientific staff working in an African Geological Survey
- Hold a Bachelor's, Master's, or Doctoral degree in a relevant geoscience field
- Have an academic or professional background that includes a combination of geoscientific skills
- Be under the age of 45 at the time of application
- Be proficient in English, French, or Portuguese.

In exceptional cases, other applicants may be considered, including:

- Scientists enrolled in African universities
- IT technicians or data specialists working in geoscience-related roles.

Please note: The PanAfGeo+ Project does not provide training allowances, nor does it offer reimbursement for health insurance or vaccinations. It is noteworthy that PanAfGeo+ Project will cover all other costs related to the training session, including flight ticket, visa fees, accommodation, and meals.

4. APPLICATIONS

To apply for a PanAfGeo+ training session, candidates must submit a complete application including the following documents:

- A **completed Application Form** for the specific training session
- A signed **Letter of Commitment** from the applicant and their institution
- A personal **Letter of Motivation** describing the applicant's interest in the training and its relevance to their work
- A **copy of a valid passport** (photo page only).

5. CONTACT INFORMATION

For further details about the PanAfGeo+ project, upcoming training sessions, and application procedures, please visit: <https://panafgeo.eurogeosurveys.org/>

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